

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

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DAVIDSON HENAO et al.,	:	
	:	
Plaintiffs,	:	
	:	19 Civ. 10720 (LGS)
-against-	:	
	:	
	:	<u>ORDER</u>
PARTS AUTHORITY, LLC et al.,	:	
	:	
Defendants.	:	
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	X	

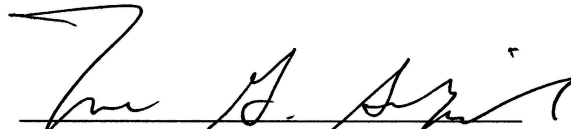
LORNA G. SCHOFIELD, District Judge:

WHEREAS, on October 20, 2021, the parties filed their *Cheeks* materials for Opt-In Plaintiffs Latoya Brown-Gillis, LaTonya Sims and Louis Bolden. The parties' proposed settlement agreements provide that the plaintiffs will never seek or accept employment with any of the released parties. It is hereby

ORDERED that the parties' application for approval of their settlement agreement is **DENIED** without prejudice to renewal. "Courts in this district have consistently rejected FLSA settlements that seek to prevent plaintiffs from having a future employment with defendant as contrary to the underlying aims of the FLSA." *Brittle v. Metamorphosis, LLC*, No. 20 Civ. 3880, 2021 WL 606244, at *3 (S.D.N.Y. Jan. 22, 2021) (internal quotation marks omitted). It is further

ORDERED that if the parties wish to proceed with settlement, they shall file revised *Cheeks* materials by **November 3, 2021**.

Dated: October 27, 2021
New York, New York


LORNA G. SCHOFIELD
UNITED STATES DISTRICT JUDGE